



RAJIV GANDHI GOVT. COLLEGE FOR WOMEN BHIWANI

HANSI ROAD, BHIWANI-127021 (HARYANA)

AISHE Code:- C-28016

Phone No 01664-255118

Website:- www.gcwbbhiwani.ac.in

Email:- gcwbbhiwani@gmail.com

7.1.1 Measures initiated by the Institution for the promotion of gender equity during the year. The institution ensures gender equality in both academic and non-academic activities, offering the same opportunities to students of all genders. In recent years, there has been a growing recognition of the importance of addressing gender in academic settings and incorporating gender perspectives across various disciplines. Therefore, the concept of gender and related perspectives are introduced into the curriculum and dealt with in different courses under the UG and PG programs. Additionally, the institution takes steps to raise awareness and sensitivity among students and staff through annual awareness programs. The teaching departments collaborate with the IQAC to organize joint initiatives involving the NCC, NSS, Women Cell, and other clubs within the college. The College prioritizes the safety and security of women staff and students, offering specific facilities to meet their needs. These provisions include:

- The campus ensures the CCTV surveillance across the entire campus, with a particular focus on ensuring the safety of women staff and students.
- Women PCR is provided for the security of female students
- First aid services are accessible on campus in case any female students get hurt.
- There is an Internal Complaint/Sexual Harassment Cell on campus, which helps the students to feel secure.
- The dedicated NCC wing , promotes a sense of independence and self-reliance among female students, empowering them to take responsibility for their personal development.
- The NSS of the College consists of two units, with a mandatory requirement of having a women faculty member as the Programme Officer. This ensures women students' active participation and engagement in community service activities
- The campus offers specialized counselling services to girl students, specifically addressing relationship issues, academic stress, adolescent psychological challenges, sexual functioning and awareness, and related matters.
- The campus provides dedicated common rooms for girls, which serve as spaces for recreation and lunch.
- The institution recognizes the needs of its faculty members, particularly women, and has established a Day Care Centre. Initially funded by the UGC, the Day Care Centre continues to provide valuable support to the teaching and non-teaching women staff of the institution.
- The institute has a policy of appreciating faculty without gender bias. Women faculty are nominated, based on their ability, as heads of the departments and conveners of various committees and discharging their duties efficiently
- Courses offered related to Gender sensitization Gender equity is given utmost priority by the Institution and it is part of curriculum of undergraduate and post graduate programmes.



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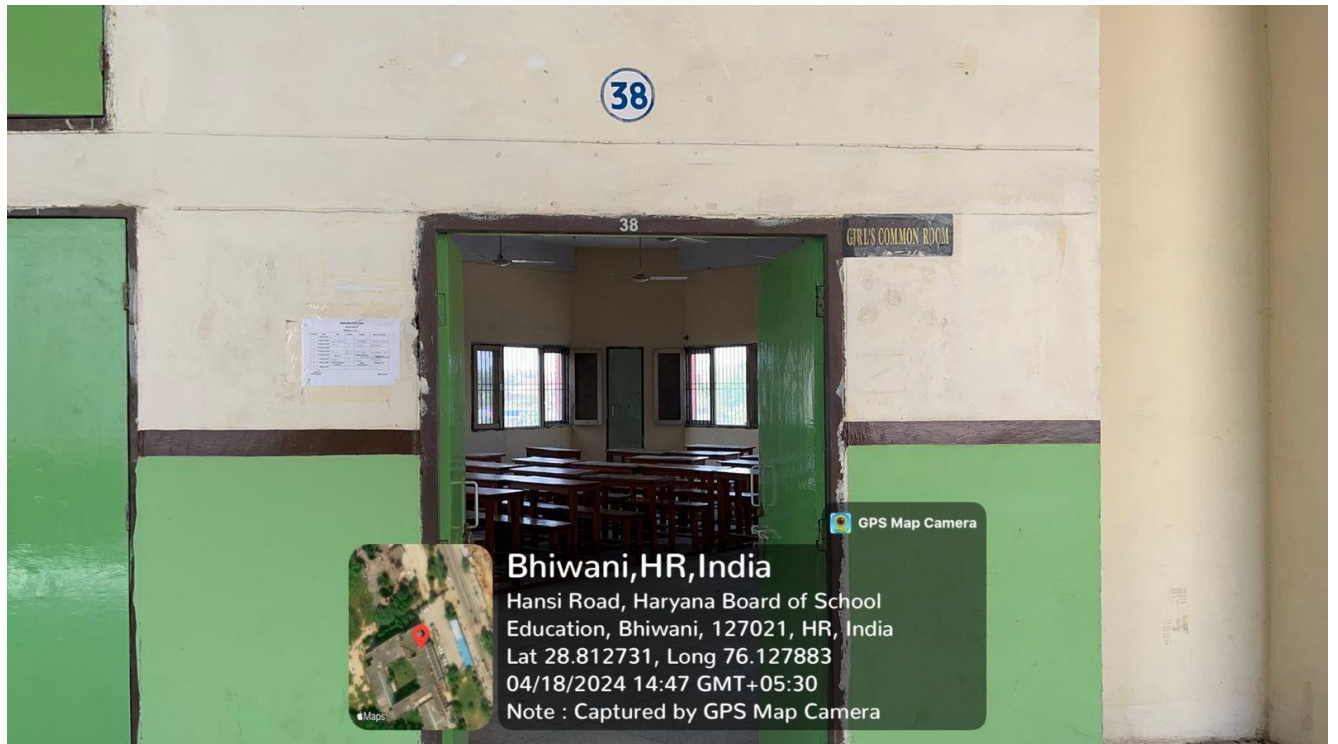
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Common Room



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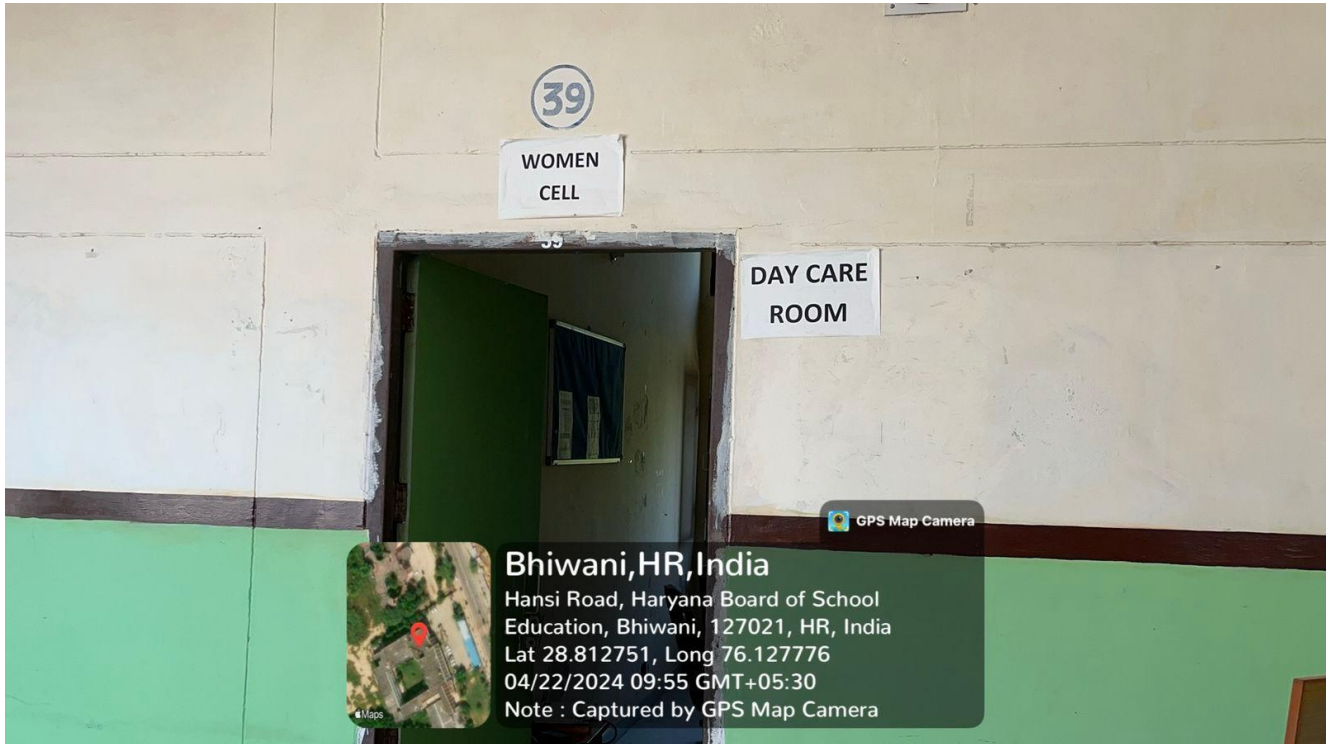
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Day Care Room



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(Vending Machine for girls students)

S. Manish
Principal,

RGGCW BHIWANI